

JOB DESCRIPTION

Job Title:	Residential Support Worker
Responsible to:	Registered Manager
Key Purpose:	To support the young person(s) by providing high quality care in accordance with the company policies and procedures. To assist in the provision of a safe and homely environment to help young people to achieve their potential.
Hours of work:	3 x 24 hour shifts per week to include sleep ins (one of which is to be worked at the weekend).

SAFEGUARDING STATEMENT

One to One is committed to the safeguarding of children and young people. Everything we do is designed to promote the safety and well-being of the children and young people we work with.

All staff are responsible for cultivating an environment of openness and awareness where mistakes can be shared, and constructive suggestions made.

All staff take responsibility for questioning and where necessary challenging accepted patterns of relationships and behaviour within each One to One setting.

KEY RESPONSIBILITIES:

- To be aware of and operate within the framework of relevant legislation including the Children Act 1989, Care Standards Act 2000 and the children's home regulations (2015).
- To work as part of a team to promote the objectives of the home and needs of the young person, in accordance with their care plan, company policies and One to One's Code of Conduct.
- To promote a nurturing and safe environment for young people, celebrating their successes and supporting them to reach their full potential.
- To support young people's health and well-being, by providing and encouraging a healthy, balanced diet of home cooked meals and supporting young people's mental wellbeing. To encourage young people to take part in activities and clubs to promote physical activity and the development of new skills and interests.
- Adhering to the daily routine, structure, and boundaries to enable young people to feel safe and secure.
- To encourage young people to engage in their local community, to develop support networks and a sense of belongings.

- To support young people to develop their independence and life skills, preparing them for adulthood.
- To maintain safeguarding practices and procedures, ensuring any concerns are reported promptly to allow for further action and investigation.
- To engage with training and CPD to ensure on-going compliance.
- To attend and engage with 1:1 sessions on a monthly basis.
- To complete the level 3 diploma in Residential Childcare within the expected timeframe.
- To follow health and safety procedures within the home, to ensure a safe environment.
- To follow policies and procedures for recording finances within the home.
- To maintain professional Boundaries in and outside of the work environment.
- To act as role model at all times through appropriate behaviour, dress, use of language and social interaction.
- To adhere to the company's Equal Opportunities Policy and actively oppose discriminatory practices in relation to colleagues and young people based on race, religion, gender, disability, or sexual orientation.
- To complete daily admin tasks with attention to detail, creating high quality records and reports.